



**Board of Directors
Annual Meeting & Luncheon
Monday, October 24, 2016
12:15 pm to 1:00 pm
Workforce Connection, Inc. Offices
2615 East Avenue South—Upper Level Conference Room
La Crosse, WI 54601**

Agenda Item	Pages	Action
I. CALL TO ORDER (12:15 to 12:20)		
A. Announcement and Introduction		
B. Additions to Agenda		
C. Meeting Minutes		
1. Approve November 12, 2015 Meeting Minutes	Pages 1-2	x
II. ORGANIZATIONAL STEWARDSHIP (12:20 to 12:55)		
A. Presentation of 2015-16 Annual Report	Handout	
B. Success Stories	Handout	
C. Board and Committee Memberships		
1. Slate of Officers	Pages 3-5	
2. Confirm Committee Memberships		
a. Oversight Committee		
b. Strategic Direction Committee		
c. Personnel and Compensation Committee		
3. Service Terms	Pages 6-7	
D. Board Recognition		
III. CONCLUSION (12:55 to 1:00)		
A. Unfinished Business		
B. New Business		
IV. ADJOURNMENT (1:00)		

BOARD MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Kurt Bear, Mid City Steel	Director
Angela Menezes, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director

2016-2017 MEETING SCHEDULE

Monday, August 22, 2016	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Bear)
Monday, August 29, 2016	2:00 p.m.	Executive Committee (Boland/Ring/Zagrodnick)
Monday, August 29, 2016	3:00 p.m.	Full Board
Monday, October 24, 2016	3:00 p.m.	Annual Meeting
Monday, January 30, 2017	3:00 p.m.	Full Board
Monday, March 27, 2017	3:00 p.m.	Full Board—Strategic Focus
Monday, May 22, 2017	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Menezes/Vondrasek)
Monday, May 22, 2017	3:00 p.m.	Full Board
Monday, June 26, 2017	3:00 p.m.	Full Board

Board and committee meetings are held the 4TH Monday of the meeting month, unless otherwise noted (). Board committee meetings will be held at 2:00pm in the Workforce Connections, Inc. offices, and regular Board meetings will be held at 3:00pm in the Workforce Connections, Inc. offices.*

Workforce Connections, Inc.
Board of Directors
Annual Meeting
Monday, November 2, 2015

Attendance Page 2

Meeting resumed at 12:21 by Chair Ann Boland.

I. CALL TO ORDER

- A.** Announcements and Introductions
Teresa Pierce introduced the Workforce Connections, Inc. staff in attendance and gave a brief presentation of the State of the Organization including future activities.
- B.** Additions to Agenda
None
- C.** Meeting Minutes
Motion made by Zagrodnick/Menezes to approve December 18, 2014 Meeting Minutes. Motion carried unanimously.

II. ANNUAL MEETING PROGRAM

- A.** Jessie Foss gave a brief overview of the 2014-2015 Annual report, which included a short video. She then presented videos of some of the Workforce Connections success stories.
- B.** Ms. Pierce presented the new board members (Karen Long, Tim Vondrasek, and Ann Hlavacka), each introduced themselves telling about their experience and some personnel notes.
- C.** The proposed Slate of Officers for 2015-2016 was presented by Ms. Pierce. The Slate of Officers is as follows: Ann Boland, Chair; Dave Ring, Vice-Chair; Kevin Zagrodnick, Secretary/Treasurer. A motion was made by Hlavacka/Bear to approve Karen Long, Tim Vondrasek, and Ann Hlavacka's nominations as well as the Slate of Directors as presented. The motion was carried unanimously.
- D.** Committee memberships was presented for 2015-2016.
 - 1. Strategic Direction Committee: Boland, Ring, Bear, Long
 - 2. Personnel/Compensation Committee: Zagrodnick, Menezes, Hlavacka, Vondrasek
 - 3. Oversight Committee: Zagrodnick, Menezes, Hlavacka, Vondrasek

- E. Ms. Pierce stated that the Oversight Committee Minutes from August 17, 2015 will be given to Zagrodnick/Menezes at the January 18, 2016 Regular Board Meeting.
- F. Marty Gaul and Bruce May were recognized for their service on the WCI Board of Directors with a thank you presented to each. Current Board Members were thanked for their present and future service on the Board.

III. CONCLUSION

- A. Unfinished Business
None
- B. New Business
None
- C. Next Meeting
January 18, 2016

IV. ADJOURN

Motion made Bear/Long to adjourn. Motion carried unanimously.
Meeting adjourned at 1:03 p.m.

Respectively Submitted,

Ann Boland,
Chair

ATTENDANCE

<p><u>PRESENT</u> Kurt Bear, Mid-City Steel Doug Billings, Empire Screen Printing Ann Boland, Ingersall Rand Anne Hlavacka, UW- La Crosse Karen Long, Organic Valley/CROPP Cooperative Bruce May, UW- La Crosse Angela Menezes, Logistics Health, Inc. Tim Vondrasek, Norwin Company Kevin Zagrodnick, River Bank</p>	<p><u>OTHERS PRESENT</u> Teresa Pierce, Workforce Connections, Inc. Workforce Connections, Inc. Staff: Joanne Clare Kenda Fluegge Jessie Foss Dolores Marusarz Kelly Norsten Amy Scarborough Carol Wagenson</p>
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