



**Board of Directors  
Annual Meeting  
Monday, October 22, 2018  
Noon to 1:00 pm  
Myrick Park Center  
789 Myrick Park Drive, La Crosse, WI 54601  
La Crosse Room**

**Agenda Item**

- I. LUNCH FOR BOARD MEMBERS and STAFF** (12:00 p.m.–12:15 p.m.)
- II. CALL TO ORDER and BOARD INFORMATION** (12:15 p.m.-12:25 p.m.)
  - A. Announcement and Introductions
  - B. Additions to the Agenda
  - C. Meeting Minutes (Approve October 30, 2017 Meeting Minutes)
  - D. Board and Committee Membership
    - 1. Slate of Officers
    - 2. Confirm Committee Membership
      - a. Oversight Committee
      - b. Personnel and Compensation Committee
  - E. Board Recognitions
- III. GUEST SPEAKER** (12:25 p.m. – 12:40 p.m.)
  - A. Karl Green (SHRM WAGE Study and Alice Population)
- IV. ANNUAL MEETING PROGRAM** (12:40 p.m. – 12:55 p.m.)
  - A. Presentation of 2017-2018 Annual Report
  - B. Success Stories
- V. CONCLUSION** (12:55 p.m. – 1:00 p.m.)
  - A. Unfinished Business
  - B. New Business
- VI. ADJOURNMENT** (1:00 p.m.)

OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Angela Mattice, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director
Nick Goins, Mid City Steel, Inc.	Director

**Board of Directors  
2018-2019 MEETING SCHEDULE**

Date	Time	Meeting
Monday, August 20, 2018	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Goins)
Monday, August 27, 2018	3:00 p.m.	Full Board
*Monday, October 22, 2018	Noon	Annual Meeting
*Monday, January 28, 2019	3:00 p.m.	Full Board
Monday, March 25, 2019	3:00 p.m.	Full Board—Strategic Focus
Monday, May 13, 2019	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Mattice/Vondrastek/Dzikov)
Monday, May 20, 2019	3:00 p.m.	Full Board
Monday, June 24, 2019	3:00 p.m.	Full Board—If needed

*Board meetings are held the 4<sup>th</sup> Monday of the meeting month, unless otherwise noted(\*).*

**Board of Directors  
Annual Meeting  
Monday October, 30 2017  
Noon to 1:00pm**

**Attendance Page 2**

**I. CALL TO ORDER**

**a. Announcements and Introductions**

Ms. Boland, Chair, called to the meeting to order at 12:21pm with a quorum present. Board and WCI staff presented themselves.

**b. Additions to the Agenda**

None

**c. Meeting Minutes (approve October 26, 2016 Meeting Minutes)**

Motion made by (Zagrodnick/ Billings) to approve the October 26, 2016 meeting minutes as presented. Motion carried unanimously.

**II. ANNUAL MEETING PROGRAM (12:20 P.M. – 1:00 P.M.)**

**a. Presentation of 206-2017 Annual Reports.**

Ms. Pierce presented the Annual Report.

Motion made by (Hlavacka/ Zagrodnick) to approve the Annual Report. Motion carried unanimously.

**b. Success Stories**

Three program participants shared their story and successes aided by WCI Staff and programming.

**c. Board and Committee Membership**

**1. Slate of Officers**

Ms. Boland presented the proposed slate of officers for 2017-2018. The slate of officers is as follows: Ann Boland, Chair; Dave Ring, Vice Chair; Kevin Zagrodnick, Secretary/ Treasurer.

Motion made by (Hlavacka/ Vondrasek) to approve the slate of officers. Motion carried unanimously.

**2. Confirm Committee Membership**

**a. Executive Committee**

Ann Boland, Dave Ring, and Kevin Zagrodnick

**b. Oversight Committee**

Kevin Zagrodnick, Doug Billings, Neil Kamrowski, Nick Goins

**c. Personnel and Compensation Committee**

Angela Menezes, Anne Hlavacka, Karen Long, Dimitar Dzikov, and Tim Vondrasek

Motion made by (Hlavacka/ Goins) to approve the committee assignments as presented. Motion carried unanimously.

**d. Board Recognitions**

**III. CONCLUSION**

**a. Unfinished Business**

None

**b. New Business**

None

**IV. ADJOURNMENT**

Motion made by (Zagrodnik/ Dzikov) to adjourn the meeting at 12:58p.m. Motion carried unanimously.

Respectfully Submitted,

Ann Boland, Chair

**Attendance**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll Rand Kevin Zagrodnick, River Bank Doug Billings, Empire Dimitar Dzikov, Coulee Bank TimVondrasek, Norwinn Company Nick Goenz, Mid City Steele Anne Hlavacka, UW- La Crosse	Teresa Pierce, WCI Gina Brown, WCI Kelly Norsten, WCI Amy Felber, WCI Wanda Palmer, WCI Amy Larson, WCI Amy Scarborough, WCI Erika Deal, WCI Gidget Gade, WCI Michelle Burkhardt, WCI Della Snyder, WCI Xai Moua, WCI Andrea Brownlee, WCI Gina Merrell, WCI Pamela Amundson, WCI Faith Oliver, WCI Jennifer Dwyer, WCI Jonathan, Ward, WCI  Grandpa Jerry Rank, Success Story Amber Zweirzycki, Success Story Darin Streeck, Success Story	Dave Ring, Kwik Trip Angela Menenez, Logistics Health Karen Long, Organic Valley Neil Kamrowksi, International Assoc. of Machinist and Aerospace Workers