

**Board of Directors
Annual Meeting
Monday, October 21, 2024
11:30 a.m. to 1:00 p.m.
Workforce Development Center
2615 East Ave South—Large Conference Room
La Crosse, WI 54601**

Agenda Item

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| I. | LUNCH (Boxed Lunch available at meeting) | 11:30 a.m. to Noon |
| II. | CALL TO ORDER and BOARD INFORMATION | Noon- 12:30 p.m. |
| | A. Welcome and Additions to Agenda | |
| | B. APPROVE September 18, 2023, Annual Meeting Minutes | 3-4 |
| | C. APPROVE Updated June 24, 2024, Meeting Minutes | 5-6 |
| | D. Introductions—Board Members | |
| | 1. Board Member Name, Organization, Length of Service | |
| | 2. Why you serve on the BOD? | |
| | 3. What you'd like to see the organization accomplish this year? | |
| | 2. Staff Name, Position and length of service | |
| | E. Introduction—Staff Members | |
| | 1. Name, Position, Location and Length of Service | |
| | F. Board and Committee Activity | |
| | 1. WELCOME New Board Member | |
| | a. Ted Everson, Everson Financial Group | 7 |
| | b. Kaitlyn Fritsch, Organic Valley/CROPP Cooperative | 8 |
| | 2. NOMINATE AND APPROVE Slate of Officers | 9 |
| | 3. CONFIRM Committee Membership | |
| | a. Oversight Committee | |
| | b. Personnel and Compensation Committee | |
| III. | ANNUAL MEETING PROGRAM | 12:30 p.m. – 12:55 p.m. |
| | A. ACCEPT Presentation 2023-2024 Annual Report | |
| | B. ENJOY Success Stories | |
| | C. ACKNOWLEDGE Retiring Board Members | |
| | a. Bradey Schleis | |
| IV. | CONCLUSION | 12:55 p.m. – 1:00 p.m. |
| | A. Unfinished Business | |
| | B. New Business | |
| | C. Chairperson's Final Comments | |
| V. | ADJOURNMENT | |

OFFICERS AND MEMBERS

Doug Billings—Gerrard-Hoeschler Realtors	Past Chairperson
Heather Gerken—The Insurance Center	Chair
Deb Scoville—Franciscan Sisters	Vice Chair
Bradey Schleis—Organic Valley/CROPP Cooperative	Director
Matt Bainter—Inland Packaging	Director
Mark Wemette—Traditional Trades	Director
Lyn Pletta—Great Lakes Cheese	Director
Tou Yang—The Watkins Company	Director
Carolyn Colleen—Fierce Foundation	Director
Mary Rohrer—ORC	Director

2024-2025 MEETING SCHEDULE

Date	Time	Meeting
Friday, August 23, 2024	10:00 a.m.	Executive Committee Meeting (Billings/Gerken/Scoville)
Monday, September 9, 2024	1:00 p.m.	Oversight Committee (*Billings/Bainter/Rohrer/Wemette/Yang)
Monday, September 23, 2024	3:00 p.m.	Full Board Meeting
Monday, October 21, 2024	11:00 am	Annual Meeting
Monday, January 27, 2025	3:00 p.m.	Full Board Meeting
Monday, March 24, 2025	3:00 p.m.	Full Board Meeting
Monday, May 12, 2025	1:00 p.m.	Personnel & Comp (Gerken/Schleis/ *Scoville/Pletta/Colleen)
Monday, May 19, 2025	3:00 p.m.	Full Board Meeting
Monday, June 23, 2025	3:00 p.m.	Full Board Meeting

**Board of Directors
Full Board Meeting
Monday, September 18, 2023
3:00 p.m. – 4:30 p.m.**

I. CALL TO ORDER (3:00 pm to 3:15 pm)

	A. Welcome and Announcements		
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Ms. Gerken called the meeting to order at 3:04pm a quorum was present.

	B. Approve June 26, 2023, Meeting Minutes	Pages 3-4	X
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Motion made (Goins/Pletta) to accept the June 26, 2023, meeting minutes as presented. Motion carried unanimously.

II. OVERSIGHT COMMITTEE REPORT OUT (3:05 p.m. to 3:30 p.m.)

	A. Review and Approve Recommendations		
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Ms. Pierce presented a review of the Oversight Committee Recommendations. Discussion held.

	1. Summary Changes of Financial Manual	Page 5	X
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Ms. Pierce presented the summary changes to the Financial Manual. Discussion held.

	2. Approve Financial Manual Updates	Under Separate Cover	X
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	3. Approve 2023-24 Continuous Improvement Plan	Pages 6-13	X
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Ms. Pierce presented the 2023-24 Continuous Improvement Plan. Discussion held.

	4. Accept 2022-23 Continuous Improvement Report	Under Separate Cover	X
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Ms. Pierce presented the 2022-23 Continuous Improvement Report. Discussion held.

	5. Accept 2022-23 Insurance Summary	Pages 14-15	X
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Ms. Pierce presented the Insurance Summary. Discussion held.

Motion made (Goins/Schleis) to accept and approve the recommendations of the Oversight Committee. Motion carried unanimously.

III. REPORTS 3:30 p.m. to 4:00 p.m.

	A. Accept Executive Director Report with Connections Report	Pages 16-22	X
	<i>Ms. Pierce presented the Executive Director Report with Connections Report. Discussion held.</i>		X
	B. Accept Financial Status Report - Updated July, 2023	Pages 23-30	

	<i>Ms. Pierce presented the Financial Status Report. Discussion held.</i>	
<i>Motion made (Goins/Pletta) to accept the Executive Director Report with Connections Report and the Financial Status Reports as presented. Motion carried unanimously.</i>		
V.	INITIATIVES	(4:00 p.m. to 4:30 p.m.)
	A. Discuss Annual Meeting Planning	
<i>Ms. Pierce presented an update on the Annual Meeting plans.</i>		
	B. New Board Member	
<i>Thanks to Nick Goins for his service to the Board of Directors! Ms. Pierce presented on the expectations of a board member. Please make recommendations to Ms. Pierce.</i>		
	C. Location for the January 2024 Meeting	
<i>Discussion held regarding the January 2024 Meeting; the expectation is that it will be in-person. Location TBD.</i>		
VI.	ADJOURNMENT	(4:30 p.m. to 5:00 p.m.)
	A. Unfinished Business	
<i>None.</i>		
	B. New Business	
<i>None.</i>		
	C. Confirm Next Meeting Date — October 23, 2023 Annual Meeting	
<i>The meeting was adjourned at 4:30 p.m.</i>		

Respectfully Submitted,
Heather Gerken, Chair

Attendance

<u>PRESENT</u> Heather Gerken—The Insurance Center Tou Yang— Bradey Schleis—Organic Valley/CROPP Cooperative Nick Goins—Mid City Steel, Inc. Deb Scoville—Franciscan Sisters Lyn Pletta—Great Lakes Cheese	<u>OTHERS PRESENT</u> Teresa Pierce, WCI Wanda Palmer, WCI Gina Brown, WCI Patricia Soby, WCI	<u>NOT PRESENT</u> Doug Billings—Gerrard-Hoeschler Realtors Mark Wemette Dimitar Dzikov—Coulee Bank Carolyn Colleen—Fierce Foundation Matt Bainter—Inland Packaging
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