



**Board of Directors  
Annual Meeting  
Monday, October 17, 2022  
Noon to 1:00 pm  
TEAMS**

**Agenda Item**

- I. CALL TO ORDER and BOARD INFORMATION (12:00 p.m.- 12:30 p.m.)**
  - A. Welcome
  - B. APPROVE Additions to the Agenda
  - C. APPROVE Meeting Minutes (Approve October 18, 2021 Meeting Minutes) 3-4
  - D. Virtual Board Member Roundtable Introductions
    - i. Name, Organization, How long you have served on the Board? Why you serve (or want to serve) on the Board of Directors? What you'd like to see the organization accomplish this year?
  - E. Board and Committee Activity
    - 1. WELCOME New Board Member
      - a. Carolyn Colleen, Fierce Foundation 5-7
    - 2. NOMINATE AND APPROVE Slate of Officers 8
    - 3. CONFIRM Committee Membership
      - a. Oversight Committee
      - b. Personnel and Compensation Committee
  
- II. ANNUAL MEETING PROGRAM (12:30 p.m. – 12:55 p.m.)**
  - A. ACCEPT Presentation 2021—22 Annual Report
  - B. ACCEPT Success Stories
  - C. ACKNOWLEDGE Retiring Board Members
    - a. Anna Boland
  
- III. CONCLUSION (12:55 p.m. – 1:00 p.m.)**
  - A. Unfinished Business
  - B. New Business
  - C. Chairperson's Final Comments
  
- IV. ADJOURNMENT (1:00 p.m.)**

**OFFICERS AND MEMBERS**

Anna Boland—JF Brennan	Past Chairperson
Doug Billings—Gerrard-Hoeschler Realtors	Chair
Heather St. Clair—Petro Energy, LLC.	Vice Chair
Dimitar Dzikov—Coulee Bank	Treasurer
Bradey Schleis—Organic Valley/CROPP Cooperative	Director
Nick Goins—Mid City Steel, Inc.	Director
Deb Scoville—Franciscan Sisters	Director
Matt Bainter—Inland Packaging	Director
Mark Wemette—La Crosse Technical Consultants	Director
Lyn Pletta—Great Lakes Cheese	Director
Tou Yang—City Brewery	Director
Carolyn Colleen—Fierce Foundation	Director

**2022-2023 MEETING SCHEDULE**

<b>Date</b>	<b>Time</b>	<b>Meeting</b>
Friday, July 29, 2022	11:00 a.m.	Executive Committee
Monday, September 12, 2022	1:00 p.m.	Oversight Committee (Goins /Bainter/Wemette/Yang)
Monday, September 16, 2022	1:00 pm	Personnel and Comp St. Clair /Schleis/ Scoville/ Dzikov/Pletta)
Monday, September 26, 2022	3:00 p.m.	Full Board Meeting
Monday, October 17, 2022	Noon	Annual Meeting
Monday, January 27, 2023	3:00 p.m.	Full Board Meeting
Monday, March 24, 2023	3:00 p.m.	Full Board Meeting
Monday, May 15, 2023	1:00 p.m.	Personnel & Comp St. Clair /Schleis/ Scoville/ Dzikov/Pletta)
Monday, May 22, 2023	3:00 p.m.	Full Board Meeting
Monday, June 26, 2023	3:00 pm	Full Board Meeting

**Board of Director's  
Full Board Meeting- Annual Meeting  
Monday, October 18, 2021  
2:30 p.m. to 5:30 pm**

**I. CALL TO ORDER and BOARD INFORMATION (12:00 p.m.- 12:20 p.m.)**

*Ms. Boland called the meeting to order at 12:01. A quorum was present.*

- A. Welcome
- B. Virtual Board Member Roundtable Introductions
  - i. Name, Organization, How long you have served on the Board? Why you serve (or want to serve) on the Board of Directors?

*Board members introduced themselves using the prompts provided.*

- C. APPROVE Additions to the Agenda

*None*

- D. APPROVE Meeting Minutes (Approve October 19, 2020 Meeting Minutes) 3-4

*Motion (Billings/ Hlavacka) made to approve the October 19, 2020 meeting minutes as presented. Motion carried.*

- E. Board and Committee Activity
  - 1. ACCEPT New Board Members
    - a. Lyn Pletta, Great Lakes Cheese 5-6
    - b. Tou Yang, City Brewery 7-12

*Motion made (Hvlacka/ St.Claire) to add the two new board members as presented for 3 year terms. Motion carried.*

- 2. NOMINATE AND APPROVE Slate of Officers 13

*Motion made (Hvlacka/ Wemette) to cast a unanimous ballot for the outlined slate of officers as presented. Ms. Boland sought additional nominations from the floor three times. Hearing no additional nominations, the motion was carried unanimously.*

- 3. CONFIRM Committee Membership 14
  - a. Oversight Committee
  - b. Personnel and Compensation Committee

*Confirm the committee memberships as presented. Motion carried unanimously.*

- 4. ACKNOWLEDGE Retiring Board Members
  - a. Anne Hlavacka
  - b. Tim Vondrasek

**II. ANNUAL MEETING PROGRAM (12:20 p.m. – 12:40 p.m.)**

- A. ACCEPT Presentation 2020—21 Annual Report
- B. ACCEPT Success Stories

**III. PERSONNEL AND COMP COMMITTEE (12:40 p.m. – 12:55 p.m.)**

- A. APPROVE Recommendations 15-16
1. Recommendation 1: Increase Wage Bands
  2. Recommendation 2: Increase Wage Per Hour
  3. Recommendation 3: Increase Retirement Contribution Percentage
  4. Recommendation 4: Increase Personal Days
  5. Recommendation 5: Increase Holiday Days to Add Juneteenth

*Motion (St.Claire/ Schleis) made the motion to move Recommendations 1-5 of the Personnel Committee to the full board for approval. Motion carried.*

- B. APPROVE 2021-2022 Budget 17-18

*Motion (Wemette/ Schleis) made to approve the budget as presented to include the mid-year bonus as a part of the pay plan. Motion carried.*

- IV. CONCLUSION (12:55 p.m. – 1:00 p.m.)**
- A. Unfinished Business
  - B. New Business

- v. ADJOURNMENT (1:00 p.m.)**

**Attendance**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll-Rand Doug Billings, Gerard Hoeschler Tim Vondrasek, Norwinn Company Heather St. Clair, Petro Energy, LLC. Deb Scoville, Franciscan Sisters Mark Wemette, La Crosse Nick Goins, Mid City Steel, Inc Bradey Schleis, Organic Valley/ CROPP Anne Hvlacka, UW- La Crosse	Teresa Pierce, WCI Kelly Norsten, WCI Gina Brown, WCI Kristin Bell, WCI Wanda Palmer, WCI Amy Larson, WCI Angela Erickson, WCI Anna Benthin, WCI Chelsey Yeskie, WCI Della Snyder, WCI Emily Ware, WCI Erika Deal, WCI Megan Walters, WCI Faith Oliver, WCI Gidget Gade, WCI Keely Dolan, WCI Laurel Bowers, WCI Pamela Amundson, WCI Shannon Franek, WCI Tina Tucker, WCI	Dimitar Dzikov, Coulee Bank Technical Consultants Matt Bainter, Ocean Spray