



Board of Directors
Full Board Meeting
Monday, January 29, 2018
3:00 p.m. to 5:00 p.m.
Workforce Connection, Inc. Offices
2615 East Avenue South—Lower Level Conference Room
La Crosse, WI 54601

Agenda Item	Action
I. CALL TO ORDER	(3:00 p.m. to 3:05 p.m.)
A. Announcement and Introduction	
B. Approve October 30, 2017 Meeting Minutes	X
II. PERSONNEL AND COMPENSATION COMMITTEE REPORT OUT	(3:05 p.m. to 3:30 p.m.)
A. Review and Approve Recommendation	
1. Organizational Goals and Objectives	X
2. Updated Pay Plan	X
3. Updated Organizational Chart	X
4. Updated Individual Accomplishment and Plan	X
III. REPORTS	(3:30 p.m. to 4:00 p.m.)
A. Financial Reports	
• November 2017 Financial Report	X
• 2017-2018 Budget Update	X
• Request for Proposal for Audit Firms	X
• Approved final 2016-2017 Audit Report	X
B. WCI Program's Report	X
C. Executive Director Report	X
IV. INITIATIVES	(4:00 p.m. to 4:45 p.m.)
A. Board of Director Activity	
• Offsite Meetings	
• Mentorship	
B. Strategic Planning	
C. Mission Backers Updates	
V. ADJOURNMENT	(4:45 p.m. to 5:00 p.m.)
A. Unfinished Business	
B. New Business	
C. Confirm Next Meeting Date—March 26, 2018	

OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Angela Menezes, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director
Nick Goins, Mid City Steel, Inc.	Director

2017-2018 BOARD SCHEDULE

*Monday, August 21, 2017	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Bear)
Monday, August 28, 2017	3:00 p.m.	Full Board
*Monday, October 30, 2017	11:00 a.m.	Annual Meeting
Monday, January 29, 2018	3:00 p.m.	Full Board
Monday, March 26, 2018	3:00 p.m.	Full Board—Strategic Focus
*Monday, May 14, 2018	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Menezes/Vondrastek)
Monday, May 21, 2018	3:00 p.m.	Full Board
Monday, June 25, 2018	3:00 p.m.	Full Board

Board and committee meetings are held the 4TH Monday of the meeting month, unless otherwise noted (). Board committee meetings will be held at 2:00pm in the Workforce Connections, Inc. offices, and regular Board meetings will be held at 3:00pm in the Workforce Connections, Inc. offices.*

**Board of Directors
Full Board Meeting
Monday, October 30, 2017
11:00am to Noon**

Attendance Page 2

I. CALL TO ORDER (11:00 a.m. to 11:05 a.m.)

A. Announcement and Introduction

Ms. Boland, Chair, called to the meeting to order at 11:02am with a quorum present. Ms. Pierce introduced the board and WCI staff presented themselves.

B. Additions to Agenda

None

C. Approve August 28, 2017 Meeting Minutes

Motion made by (Kamrowski/Zagrodnick) to approve the August 28, 2017 meeting minutes as presented. Motion carried unanimously.

II. ORGANIZATIONAL STEWARDSHIP (11:00 a.m. to 11:55 am)

A. Financial Report

1. Review and Approve August 2017 Financials

Ms. Felber, WCI, presented the financial report. Discussion held.

2. Update on Audit

Audit summary presented by Ms. Felber. Workforce Connections continues to be a low risk auditee with no findings or questioned costs.

Motion made by (Zagrodnick/ Kamrowski) to accept the Financial Reports as presented. Motion carried unanimously.

B. Executive Director Report

1. Presentation on 2018 W-2 Contract Options

Ms. Brown, WCI, presented Contract Options for the 2018 W2 contract and potentials for obtaining funds as cost reimbursement. Maximum \$937,000 of potential funds available. Ms. Brown projects that WCI will obtain 75-80% of this potential. Additional funds may be available through obtaining performance benchmarks. Discussion held. Motion made (Billings/Dzikov) to move forward with contract.

2. Approve Executive Director's Report

Motion made by (Kamrowski/Vondrosek) to approve the Executive Director Report as presented. Motion carried unanimously.

III. CONCLUSION (11:55 to Noon)

C. Unfinished Business

None

D. New Business

None

E. Confirm Next Meeting Date

January 29th, 2018

IV. ADJOURNMENT

F. Adjourn to Annual Meeting Noon

Motion made by (Hlavacka/Kamrowski) to adjourn the meeting at 11:57am). Motion carried unanimously.

Respectfully Submitted,

Ann Boland, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll Rand Kevin Zagrodnick, River Bank Doug Billings, Empire Neil Kamrowksi, IAMAW Dimitar Dzikov, Coulee Bank Tim Vondrasek, Norwinn Company Nick Goenz, Mid City Steele Ann Hlavacka, UW- La Crosse	Teresa Pierce, WCI Gina Brown, WCI Kelly Norsten, WCI Amy Felber, WCI	Dave Ring, Kwik Trip Angela Menenez, Logistics Health Karen Long, Organic Valley