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Board of Directors
Full Board Meeting
Monday, September 22, 2025
3:00 p.m. to 5:00 p.m.
IN PERSON
2615 East Ave South Large Conference Room
La Crosse, WI 54601

	Agenda Item	
I.	**CALL TO ORDER**	(3:00 pm to 3:15 pm)
	A. Welcome and Announcements	
	B. Approve June 23, 2025 Meeting Minutes	Page 3-4
II.	**OVERSIGHT COMMITTEE REPORT OUT**	(3:05 p.m. to 3:30 p.m.)
	A. Review and Approve Recommendation	
	1. Accept June 2025 Financials	Pages 5-14
	2. Approve 2025-2027 Cost Allocation Plan	Page 15-20
	3. Accept Summary of Insurance Coverage	Pages 21
	4. Approve 2025-26 Continuous Improvement Plan	Pages 22-26
	5. Accept 2024-25 Continuous Improvement Report	Under Separate Cover
III.	**REPORTS**	(3:30 p.m. to 4:00 p.m.)
	A. Accept Executive Director Report with Connections Report	Page 27-32
	B. Accept Financial Status Report July, 2025	Page 33-45
	C. Approve 2025-2026 Budget	Page 46-48
IV.	**STRATEGIC DISCUSSION**	(4:00 p.m. to 4:30 p.m.)
	A. Update on Annual Meeting	
	B. Update on potential Board Members	
	C. Discuss Impact Plan	Power point

V. CLOSED SESSION (4:15 p.m. to 4:55 p.m.) *In accordance with the Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the Committee will enter into closed session to discuss personnel related topics.*

A. Succession Planning

VI. CONCLUSION

A. Unfinished Business
B. New Business
C. Confirm Next Meeting Date — October 22, 2025
D. Chairperson's Final Comments

VII. ADJOURNMENT

2615 East Avenue South, Suite 103
La Crosse, WI 54601

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OFFICERS AND MEMBERS	
Doug Billings—Gerrard-Hoeschler Realtors	Past Chairperson
Heather Gerken—The Insurance Center	Past Chairperson
Deb Scoville—Franciscan Sisters	Chairperson
Lyn Pletta—Great Lakes Cheese	Vice Chairperson
Ted Everson—Northwestern Mutual	Treasurer
Matt Bainter—Inland Packaging	Director
Mark Wemette—Traditional Trades	Director
Tou Yang—The Watkins Company	Director
Carolyn Colleen—Fierce Foundation	Director
Mary Rohrer—ORC	Director
Vacant	

2025-2026 PROPOSED MEETING SCHEDULE

Date	Time	Meeting
Monday, September 8, 2025	1:00 p.m.	Oversight Committee (*Billings/Bainter/Everson/Rohrer/Wemette/Yang)
Monday, September 22, 2025	3:00 p.m.	Full Board Meeting
Monday, October 20, 2025	11:00 am	Annual Meeting
Monday, January 26, 2026	3:00 p.m.	Full Board Meeting
Monday, March 23, 2026	3:00 p.m.	Full Board Meeting
Monday, May 11, 2026	1:00 p.m.	Personnel & Comp (*Gerken/Scoville/Pletta/Colleen)
Monday, May 18, 2026	3:00 p.m.	Full Board Meeting
Monday, June 22, 2026	3:00 p.m.	Full Board Meeting

Board of Directors
Full Board Meeting
Date: June 23, 2025
Time: 3:00 P.M. – 5:00 P.M.

I. CALL TO ORDER

Chair Ms. Deb Scoville called the meeting to order at 3:00 p.m., and a quorum was present. Motion: (Everson/Gerken) to approve May 19, 2025, meeting minutes as presented. Motion carried unanimously.

II. UPDATE ON ORGANIZATIONAL STATUS

PowerPoint presentation from Teresa Pierce outlining status in funding including NW contract

III. EXECUTIVE REPORTS

- Motion: (Rohrer/Gerken) to approve the 2025-2026 Meeting schedule as presented. Motion carried unanimously.
- Motion: (Billings/Gerken) to accept April 2025 Financial Report as presented. Motion carried unanimously.
- Motion: (Billings/Rohrer) to accept the Executive Director Report as presented. Motion carried unanimously.
- Motion: (Billings/Everson) to accept the Connections Report as presented. Motion carried unanimously.

IV. PERSONNEL AND COMPENSATION FOLLOW UP

- Motion: (Billings/Wemette) to approve Pay Plan in its entirety with addition of Operations Coordinator position with new page range. Motion carried unanimously.
- Motion: (Pletta/Everson) to approve Personnel Policy (additional update). Motion carried unanimously.
- Motion: (Billings/Wemette) to approve 2025-2026 Budget. Motion tabled with more information to be presented to the board for an approval vote later.

V. CLOSED SESSION (4:15 p.m. to 4:55 p.m.) *In accordance with the Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the Board will enter into closed session to discuss personnel related topics.*

- Motion: (Billings/Everson) to go into closed session. Motion carried unanimously.
- Motion: (Pletta/Billings) to come out of closed session. Motion carried unanimously.

Closed session action: The Board approved the Executive Director's compensation package and agreed to provide additional written feedback.

VI. CONCLUSION (4:55 p.m. to 5:00 p.m.)

There was no unfinished business or new business. Confirmation of Next Meeting Date September 22, 2025.

VII. ADJOURNMENT

Motion: (Billings/Wemette) to adjourn. Adjournment at 5:45 pm.

Respectfully submitted,

Chair Deb Scoville

ATTENDANCE

PRESENT:
Doug Billings
Heather Gerken
Deb Scoville
Lyn Pletta
Ted Everson
Mark Wemette
Tou Yang
Mary Rohrer

OTHERS PRESENT:
Teresa Pierce
Wanda Palmer
Gina Brown

NOT PRESENT:
Kaitlyn Fritsch
Carolyn Colleen
Matt Bainter