



**Board of Directors Meeting
Oversight Committee
Monday, September 12, 2022
1:00 p.m. - 2:30 p.m.
TEAMS MEETING**

Agenda Item	Action
I. CALL TO ORDER	(1:00 p.m. TO 1:05 p.m.)
A. Announcement and Introduction	
B. Additions to Agenda	
C. Approve September 13, 2021 Meeting Minutes	Pages 3-4 X
II. ORDER OF BUSINESS	(1:05 p.m. to 2:20 p.m.)
A. Verbal Update on 2021-2022 Audit	
B. Review and Approve June, 2022 Financials	Pages 5-18 X
C. Review and Approve Financial Policy Manual	Separate Attachment
D. Approve 2022-23 Continuous Improvement Plan	Pages 19-27 X
E. Approve 2021-22 Continuous Improvement Report	Separate Attachment
F. Summary of Organizational Insurance Coverage	Pages 28-29 X
G. Discuss Personnel and Compensation Meeting	None
III. CONCLUSION	(2:20 p.m. to 2:30 p.m.)
A. Unfinished Business	
B. New Business	
C. Confirm Next Meeting Date	September 26, 2022
IV. ADJOURNMENT	

OFFICERS AND MEMBERS

Anna Boland—JF Brennan	Past
Doug Billings—Gerrard-Hoeschler Realtors	Chairperson
Heather St. Clair—Petro Energy, LLC.	Chair
Dimitar Dzikov—Coulee Bank	Vice Chair
Bradey Schleis—Organic Valley/CROPP Cooperative	Treasurer
Nick Goins—Mid City Steel, Inc.	Director
Deb Scoville—Franciscan Sisters	Director
Matt Bainter—Inland Packaging	Director
Mark Wemette—La Crosse Technical Consultants	Director
Lyn Pletta—Great Lakes Cheese	Director
Tou Yang—City Brewery	Director

2022-2023 MEETING SCHEDULE

Date	Time	Meeting
Friday, July 29, 2022	11:00 a.m.	Executive Committee
Monday, September 12, 2022	1:00 p.m.	Oversight Committee
Monday, September 26, 2022	3:00 p.m.	Full Board
Monday, October 17, 2022	Noon	Annual Meeting
Monday, January 27, 2023	3:00 p.m.	Full Board
Monday, March 24, 2023	3:00 p.m.	Full Board
Monday, May 15, 2023	1:00 p.m.	Personnel & Compensation
Monday, May 22, 2023	3:00 p.m.	Full Board
Monday, June 26, 2023	3:00 pm	Full Board Meeting

**Board of Director's
Oversight Committee
Monday, September 13, 2021
1:00 p.m. to 2:30 pm**

I. CALL TO ORDER (1:00 P.M. TO 1:05 PM.)

- A. Announcement and Introduction

Mr. Goins called the meeting to order at 1:02pm. A quorum was present.

- B. Additions to the Agenda

None.

- C. Approve September 14, 2020 Meeting minutes Pages 3-4 X

Motion made (Wemette/ Bainter) to accept the September 14, 2020 meeting minutes as presented. Motion carried unanimously.

II. ORDER OF BUSINESS (1:05 p.m. to 2:20 p.m.)

- A. Verbal Update on 2020-2021 Audit

Ms. Pierce gave an update on audit which will commence on October 4 with WIPFLI.

- B. Review and Approve June, 2021 Financials Pages 5-12 X

Ms. Pierce presented the June Financials. Discussion held.

Motion made (Wemette/ Bainter) made to accept the June 2021 Financials as presented. Motion carried unanimously.

- C. Approve 2021-22 Continuous Improvement Plan Pages 13-19 X

Ms. Pierce presented the 2021-22 Continuous Improvement Plan. Discussion held.

Motion (Wemette/ Bainter) made to recommend the Continuous Improvement Plan as presented to the full board for approval. Motion carried unanimously.

- D. Approve 2020-21 Continuous Improvement Report Separate Attachment

Movement (Wemette/ Bainter) made to accept the 2020-21 Continuous Improvement Report as presented. Movement carried unanimously.

- E. Summary of Organizational Insurance Coverage Pages 20-21 X

Ms. Norsten presented the summary of Organizational Insurance Coverage. Discussion held.

- F. One Page Summary – Organizational Metrics Available at Meeting

Ms. Pierce presented a one-page strategic plan for discussion and consideration. Discussion held with recommendations to have a supplementary program metrics for consideration. Discussion held on

- G. Discuss Personnel and Comp Meeting

Ms. Pierce facilitated a conversation to elicit input on what organization are doing to adjust pay scales in light of the pandemic, retention strategies, and promoting of benefits/ quality of life.

III. CONCLUSION (2:20 p.m. to 2:30 p.m.)

- A. Unfinished Business

None

B. New Business

None

C. Confirm Next Meeting Date

September 28, 2021

III. ADJOURNMENT

Meeting adjourned at 2:36pm.

Respectfully Submitted,

Nick Goins, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Matt Bainer, Ocean Spray Mark Wemette, La Crosse Technical Consultants Nick Goins, Mid City Steel, Inc Anne Hlavacka, UW- La Crosse	Teresa Pierce, WCI Kelly Norsten, WCI Gina Brown, WCI Wendy Urbanek, WCI	Dimitar Dzikov, Coulee Bank