

**Board of Directors
Regular Board Meeting Agenda--Amended
Monday, June 26, 2023
2615 East Ave. S
La Crosse, WI 54601
Medium Conference Room
3:00 pm to 5:00 pm
TEAMS—As needed**

Agenda Item	Action
I. CALL TO ORDER	(3:00 P.M TO 3:05 P.M.)
A. Announcement and Introduction	
B. Approve May 22, 2023, Meeting Minutes	Pages 3-4 X
II. PROGRAM OVERVIEWS	(3:05 p.m. to 4:00 p.m.)
A. Workforce Innovation and Opportunity Act (WIOA)	Gidget Gade
B. Foodshare Employment and Training (FSET)	Caitlin Osegard
C. Wisconsin Senior Employment (WISE)	Erika Deal
D. Healthcare Navigator (NAV)	Wanda Palmer
E. UPLIFT	Wanda Palmer
F. Foster Grandparent Program (FGP)	Amy Larson
G. Transportation Assistance Program (TAP)	Sarah Wick
H. Wisconsin Works Program (W-2)	Andrea Brownlee
I. Emergency Assistance (EA)	Andrea Brownlee
J. Job Access Loans (JAL)	Andrea Brownlee
III. EXECUTIVE REPORTS	(4:00 P.M. to 4:30 P.M.)
A. Administrative, Programmatic and Connections Report	Pages 5-12 X
B. 2023-2024 Final Budget	Pages 13-15 X
C. Financial Reports Discussion	
IV. BOARD PLANNING	(4:30 P.M. to 4:55 P.M.)
A. 2023-2024 Meeting Schedule	Page 2
B. 40 th Anniversary—Annual Meeting	
C. Potential New Board Members	
V. ADJOURNMENT	(4:55 P.M. to 5:00 P.M.)
A. Unfinished Business	
B. New Business	
C. Confirm Next Meeting Date—Monday, September 11, 2023—Oversight Committee	

OFFICERS AND MEMBERS

Doug Billings—Gerrard-Hoeschler Realtors Heather St. Clair—Petro Energy, LLC. Dimitar Dzikov—Coulee Bank Bradey Schleis—Organic Valley/CROPP Cooperative Nick Goins—Mid City Steel, Inc. Deb Scoville—Franciscan Sisters Matt Bainter—Inland Packaging Mark Wemette—La Crosse Technical Consultants Lyn Pletta—Great Lakes Cheese Tou Yang—City Brewery Carolyn Colleen—Fierce Foundation	Past Chairperson Chair Vice Chair Treasurer Director Director Director Director Director Director Director
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2022-2023 MEETING SCHEDULE

Date	Time	Meeting
Friday, July 29, 2022	11:00 a.m.	Executive Committee
Monday, September 12, 2022	1:00 p.m.	Oversight Committee (Goins /Bainter/Wemette/Yang)
Monday, September 16, 2022	1:00 pm	Personnel and Comp St. Clair /Schleis/ Scoville/ Dzikov/Pletta)
Monday, September 26, 2022	3:00 p.m.	Full Board Meeting
Monday, October 17, 2022	Noon	Annual Meeting
Monday, January 30, 2023	3:00 p.m.	Full Board Meeting
Monday, March 27, 2023	3:00 p.m.	Full Board Meeting
Monday, May 15, 2023	1:00 p.m.	Personnel & Comp St. Clair /Schleis/ Scoville/ Dzikov/Pletta)
Monday, May 22, 2023	3:00 p.m.	Full Board Meeting
Monday, June 26, 2023	3:00 pm	Full Board Meeting

2023-2024 MEETING SCHEDULE

Date	Time	Meeting
Monday, September 11, 2023	1:00 p.m.	Oversight Committee (Goins /Bainter/Wemette/Yang)
Monday, September 25, 2023	3:00 p.m.	Full Board Meeting
Monday, October 16, 2023	Noon	Annual Meeting
Monday, January 29, 2024	3:00 p.m.	Full Board Meeting
Monday, March 25, 2024	3:00 p.m.	Full Board Meeting
Monday, May 13, 2024	1:00 p.m.	Personnel & Comp St. Clair /Schleis/ Scoville/ Dzikov/Pletta)
Monday, May 20, 2024	3:00 p.m.	Full Board Meeting
Monday, June 24, 2024	3:00 p.m.	Full Board Meeting

Board of Directors
Full Board Meeting
Monday, May 22, 2023
3:00 pm to 5:00 pm

CALL TO ORDER

3:00 to 3:05 P.M.

Welcome and Announcements

Ms. St. Claire called the meeting to order at 3:16 p.m. A quorum was present.

Approve March 27, 2023, Meeting Minutes

Page 3-4 X

Motion made (Goins/Bainter) to accept the March 27, 2023, minutes as presented. Motion carried unanimously.

PERSONNEL AND COMPENSATION REPORT OUT

3:05 to 3:45 P.M.

A. Review 2022-2023 Metrics

Pages 5-7

B. Review 2023-2024 Preliminary Budget

Pages 8-10

C. Review and Approve Recommendations

Pages 11-234 X

1. Recommendation 1: 2022-2023 Pay Plan Incentive

2. Recommendation 2: 2023-2024 Pay Pool Adjustments

3. Recommendation 3: 2023-2024 Pay Plan Changes

4. Recommendation 4: 2023-2024 Insurance Rates and Plan

5. Recommendation 5: 2023-2025 Personnel Policies

Motion made (St. Clair/Schleis) to approve recommendations as reviewed by the Personnel and Compensation Committee. Motion carried with 8 votes yes and 1 vote no.

EXECUTIVE REPORTS

3:45 to 4:00 P.M.

Accept Financial Statements

Pages 24-33 X

Ms. Pierce reviewed the financial statements. Motion made (Goins/Bainter) to accept the statements as presented. Motion carried unanimously.

Accept Executive Director Report and Connections Report

Pages 34-41 X

Ms. Pierce briefly reviewed the Executive Director & Connections reports. Motion made (Scoville/Billings) to accept the reports as presented. Motion carried unanimously.

STRATEGIC PLANNING

4:00 to 4:20 P.M.

WDB Discussion

Ms. Pierce reviewed the history of the relationship between the WDB and Workforce Connections, Inc. Board members concurred that Ms. St. Claire will meet again with the WDB and offer two options 1) WCI would be willing to provide administrative services that the WDB may want to contract for, and 2) Workforce Connections is willing to serve as a board member on the WDB.

CLOSED SESSION (4:20 to 4:55 P.M.) In accordance with Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the Committee will enter into closed session to discuss personnel related topics.

Executive Director Evaluation (Under Separate Cover)

Back into Open Session for any decisions

ADJOURNMENT

4:55 to 5:00 P.M.

Unfinished Business

None.

New Business - Confirm Next Meeting Date

Full Board Meeting: June 26, 2023

Respectfully submitted,

Heather St. Clair, Chair

Attendance

PRESENT	OTHERS PRESENT	NOT PRESENT
Heather St. Clair-Petro Energy, LLC	Teresa Pierce	Dimitar Dzikov-Coulee Bank
Doug Billings-Gerrard-Hoeschler Realtors	Wanda Palmer	Mark Wemette-La Crosse Technical Consultants
Bradey Schleis-Organic Valley/CROPP	Gina Brown	
Nick Goins—Mid City Steel, Inc	Sarah Jackson	
Deb Scoville-Franciscan Sisters	Patricia Soby	
Matt Bainter-Inland Packaging		
Carolyn Colleen-Fierce Foundation		
Tou Yang-City Brewery		
Lyn Pletta-Great Lakes Cheese		