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Board of Directors
Full Board Meeting
Monday, January 26, 2026
3:00 p.m. to 5:00 p.m.
IN PERSON
2615 East Ave South Large Conference Room
La Crosse, WI 54601

Agenda Item	
I. CALL TO ORDER	(3:00 P.M. – 3:05 P.M.)
A. Welcome and Announcements	
B. Approve September 22, 2025 Meeting Minutes	Page 3-4
II. REPORTS	(3:05 P.M. – 3:45 P.M.)
A. Accept Organizational Update Report	Page 5-8
B. Accept Impact/Connections Report	Page 9-13
C. Accept Financial Status Report—November 2025	Page 14-24
D. Approve Revised 2025-2026 Budget	Page 25-27
E. Accept 2024-2025 Financial Audit Report	Attached
III. STRATEGIC DIRECTION & OVERSIGHT (Discussion)	(3:45 P.M. – 4:30 P.M.)
A. Approve Corporate Reserve Policy – *Annual Review*	Page 28-30
B. Approve Strategic Plan (2026–2028) – *First Review*	Page 31-39
C. Approved Impact Plan (2025–2026) – *Second Review*	Page 40-45
IV. CLOSED SESSION (If necessary)	(4:30 P.M. – 4:45 P.M.)

In accordance with Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the Committee will enter into closed session to discuss personnel-related topics.

V. RECONVENE IN OPEN SESSION	(4:45 P.M. – 4:55 P.M.)
A. Take action (if any) on gathered information	
VI. ADJOURNMENT	(4:55 P.M. – 5:00 P.M.)

Unfinished Business

A. New Business
B. Confirm Next Meeting Date: March 23, 2026

OFFICERS AND MEMBERS	
Doug Billings—Gerrard-Hoeschler Realtors	Past Chairperson
Heather Gerken—The Insurance Center	Past Chairperson
Deb Scoville—Franciscan Sisters	Past Chairperson
Lyn Pletta—Great Lakes Cheese	Chairperson
Ted Everson—Northwestern Mutual	Treasurer
Matt Bainter—Inland Packaging	Director
Mark Wemette—Traditional Trades	Director
Tou Yang—The Watkins Company	Director
Carolyn Colleen—Fierce Foundation	Director
Mary Rohrer—ORC	Director
Vacant	

2025-2026 PROPOSED MEETING SCHEDULE

Date	Time	Meeting
Monday, September 8, 2025	1:00 p.m.	Oversight Committee (*Billings/Bainter/Everson/Rohrer/Yang)
Monday, September 22, 2025	3:00 p.m.	Full Board Meeting
Monday, October 20, 2025	11:00 am	Annual Meeting
Monday, January 26, 2026	3:00 p.m.	Full Board Meeting
		Personnel and Compensation Committee Meeting
Monday, March 23, 2026	3:00 p.m.	Full Board Meeting (Strategic Discussion)
Monday, May 11, 2026	1:00 p.m.	Personnel & Comp (*Gerken/Scoville/Pletta/Colleen/Wemette)
Monday, May 18, 2026	3:00 p.m.	Full Board Meeting (Personnel and Compensation Focus)
Monday, June 22, 2026	3:00 p.m.	Full Board Meeting (Finalize plans for new fiscal year)

Board of Directors Meeting Minutes
Full Board Meeting
Monday, September 22, 2025 | 3:00 p.m. – 5:00 p.m.
In-Person | 2615 East Avenue South – Large Conference Room, La Crosse, WI 54601

I. Call to Order (3:00 p.m. – 3:15 p.m.)

- Chair Ms. Deb Scoville called the meeting to order at 3:00 p.m., and a quorum was present.

Motion (Gerken/Pletta) to approve the June 23, 2025 Meeting Minutes as presented. Motion carried unanimously.

II. Oversight Committee Report Out (3:05 p.m. – 3:30 p.m.)

The following items were reviewed and recommended for approval:

1. Accept June 2025 Financials (Pages 5–14)
2. Approve 2025–2027 Cost Allocation Plan (Pages 15–20)
3. Accept Summary of Insurance Coverage (Page 21)
4. Approve 2025–2026 Continuous Improvement Plan (Pages 22–26)
5. Accept 2024–2025 Continuous Improvement Report *(Under Separate Cover)*

Motion (Billings/Wemette) to accept the Oversight Committee Report Out in its entirety as submitted. Motion carried unanimously.

III. Reports (3:30 p.m. – 4:00 p.m.)

A. Executive Director Report with Connections Report (Pages 27–32)

- Motion (Wemette/Billings) to accept the report as presented. Motion carried unanimously.

B. 2025–2026 Budget (Pages 33–35)

- Motion (Wemette/Gerken) to approve the 2025–2026 Budget as presented. Motion carried unanimously.

C. Financial Status Report – July 2025 (Pages 35–48)

- Motion (Wemette/Billings) to accept the report with noted changes as presented. Motion carried unanimously.

IV. Strategic Discussion (4:00 p.m. – 4:30 p.m.)

A. Update on Annual Meeting
B. Update on Potential Board Members
C. Discussion: Impact Plan PowerPoint

V. Closed Session (4:15 p.m. – 4:55 p.m.)

In accordance with Section 1, Subchapter IV, Chapter 19.85 (1)(c) of the Wisconsin State Statute on Open Meetings, the Board entered closed session to discuss personnel-related matters.

- Motion (Gerken/Billings) to enter closed session. Motion carried unanimously.
  Topic: Staff Evaluation

VI. Conclusion

A. Unfinished Business
B. New Business
C. Confirm Next Meeting Date: **October 22, 2025**
D. Chairperson's Final Comments

VII. Adjournment

There being no further business, the meeting was adjourned.
Respectfully submitted,
Deb Scoville, Chair

Attendance
Present:
- Doug Billings
- Mark Wemette
- Deb Scoville
- Heather Gerken
- Lyn Pletta
- Tou Yang
- Ted Everson
- Carolyn Colleen

Others Present:
- Teresa Pierce
- Patricia Sobye
- Wanda Palmer

Not Present:
- Matt Bainter
- Mary Rohrer