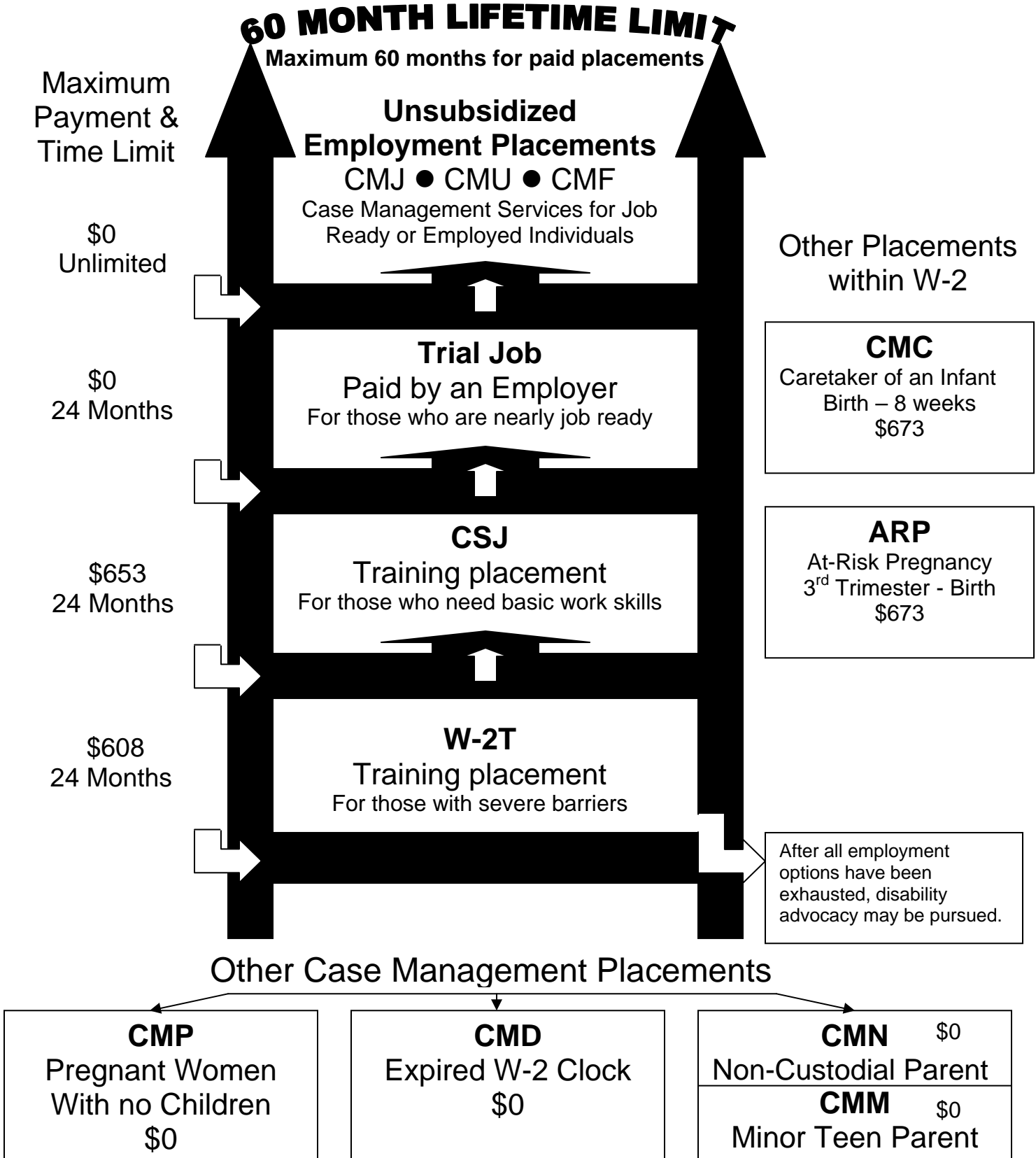


# W-2 Employment Ladder

If you pass non-financial and financial eligibility for W-2, you will be placed on the **HIGHEST** rung possible, based upon your level of Employability (i.e. your ability to get and keep a job). The goal of W-2 is to help you move **up** the ladder to secure employment that will lead to long-term self-sufficiency. Activities in W-2 focus on employment evaluation, training, placement, and retention.



# Characteristics for W-2 Placement

The primary goal of the W-2 program is for you to gain and keep a job. Most placements in the W-2 program are directly tied to your current *ability* to gain and keep a job. Based upon your situation, skills, resources, barriers and eligibility, you will be offered a specific placement in W-2. The following is a brief description of the most common Placements in the W-2 program.

## **Case Management for Job Ready Individuals** (CMJ non-cash payment placement)

- You are not employed but are job ready based upon your employment history or education;
- You do not have any barriers to full-time employment that cannot be addressed through W-2 support services
- You are ready for immediate employment within the next 30 days

## **Case Management for Employed Individuals** (CMU/CMF non-cash payment placement)

- You are currently working, and
- You do not have any barriers to full-time employment that cannot be addressed through support services (transportation and child care are support services)

## **Trial Job** (Subsidized employment with an employer, sponsored by the W-2 agency)

- You are capable of working and have a willing attitude, but may require a flexible schedule or reasonable accommodations during the Trial Job period, or
- You have basic skills and/or education, but do not have the work experience to compete in the labor market; or
- You do not have a good or local reference and a Trial Job affords you the opportunity to be placed with an employer.

## **Community Service Job Placement** (CSJ is a work training payment placement)

- You are not currently employed,
- You need intensive job search services, or
- You have little/no work history or no evidence of reliable work habits, and/or
- You have a lack of skills needed to get or keep a job, and/or
- You have physical or mental conditions or other personal limitations to full-time employment which require time and flexibility to be resolved or stabilized prior to employment:
  - Domestic Violence      • Temporary illness or injury      • Family Crisis
  - AODA Issues              • Homelessness issues              • Other:
- OR: You are working part-time and are unable to work full-time due to an identified and documented barrier.

## **Wisconsin Works Transitions** (W2-T payment placement for incapacitation)

- You have been assessed by a medical professional to be incapacitated for a period of 60 days or more; **or**
- You are needed in the home to care for another W2 group member who is ill or incapacitated and the need for your care is verified by a medical doctor; **or**
- You are not capable of completing sustained structured activity in CSJ, Trial Job, or employment due to:
  - Legal Problems              • Family Crisis                      • Homelessness
  - Domestic Abuse              • Child's Medical Activities      • Other:

## **Caretaker of an Infant** (CMC payment placement a parent with a newborn child)

- You are the custodial parent of a newborn age birth to 8 weeks (56 days old), and
- No other adult in the household is eligible for placement in W-2, and
- You are not working full-time (30 hours or more per week)

## **At Risk Pregnant Individuals** (ARP payment placement)

- You are unmarried, and
- In the third trimester of pregnancy, and
- Are medically verified as an at-risk pregnancy, and
- Are unable to work due to the at-risk pregnancy