



**Board of Directors
Annual Meeting
Monday, October 22, 2018
Noon to 1:00 pm
Myrick Park Center
789 Myrick Park Drive, La Crosse, WI 54601
La Crosse Room**

Agenda Item

- I. LUNCH FOR BOARD MEMBERS and STAFF** (12:00 p.m.–12:15 p.m.)
- II. CALL TO ORDER and BOARD INFORMATION** (12:15 p.m.-12:25 p.m.)
 - A. Announcement and Introductions
 - B. Additions to the Agenda
 - C. Meeting Minutes (Approve October 30, 2017 Meeting Minutes)
 - D. Board and Committee Membership
 - 1. Slate of Officers
 - 2. Confirm Committee Membership
 - a. Oversight Committee
 - b. Personnel and Compensation Committee
 - E. Board Recognitions
- III. GUEST SPEAKER** (12:25 p.m. – 12:40 p.m.)
 - A. Karl Green (SHRM WAGE Study and Alice Population)
- IV. ANNUAL MEETING PROGRAM** (12:40 p.m. – 12:55 p.m.)
 - A. Presentation of 2017-2018 Annual Report
 - B. Success Stories
- V. CONCLUSION** (12:55 p.m. – 1:00 p.m.)
 - A. Unfinished Business
 - B. New Business
- VI. ADJOURNMENT** (1:00 p.m.)

OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Angela Mattice, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director
Nick Goins, Mid City Steel, Inc.	Director

**Board of Directors
2018-2019 MEETING SCHEDULE**

Date	Time	Meeting
Monday, August 20, 2018	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Goins)
Monday, August 27, 2018	3:00 p.m.	Full Board
*Monday, October 22, 2018	Noon	Annual Meeting
*Monday, January 28, 2019	3:00 p.m.	Full Board
Monday, March 25, 2019	3:00 p.m.	Full Board—Strategic Focus
Monday, May 13, 2019	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Mattice/Vondrastek/Dzikov)
Monday, May 20, 2019	3:00 p.m.	Full Board
Monday, June 24, 2019	3:00 p.m.	Full Board—If needed

Board meetings are held the 4th Monday of the meeting month, unless otherwise noted().*

**Board of Directors
Annual Meeting
Monday October, 30 2017
Noon to 1:00pm**

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I. CALL TO ORDER

a. Announcements and Introductions

Ms. Boland, Chair, called to the meeting to order at 12:21pm with a quorum present. Board and WCI staff presented themselves.

b. Additions to the Agenda

None

c. Meeting Minutes (approve October 26, 2016 Meeting Minutes)

Motion made by (Zagrodnick/ Billings) to approve the October 26, 2016 meeting minutes as presented. Motion carried unanimously.

II. ANNUAL MEETING PROGRAM (12:20 P.M. – 1:00 P.M.)

a. Presentation of 206-2017 Annual Reports.

Ms. Pierce presented the Annual Report.

Motion made by (Hlavacka/ Zagrodnick) to approve the Annual Report. Motion carried unanimously.

b. Success Stories

Three program participants shared their story and successes aided by WCI Staff and programming.

c. Board and Committee Membership

1. Slate of Officers

Ms. Boland presented the proposed slate of officers for 2017-2018. The slate of officers is as follows: Ann Boland, Chair; Dave Ring, Vice Chair; Kevin Zagrodnick, Secretary/ Treasurer.

Motion made by (Hlavacka/ Vondrasek) to approve the slate of officers. Motion carried unanimously.

2. Confirm Committee Membership

a. Executive Committee

Ann Boland, Dave Ring, and Kevin Zagrodnick

b. Oversight Committee

Kevin Zagrodnick, Doug Billings, Neil Kamrowski, Nick Goins

c. Personnel and Compensation Committee

Angela Menezes, Anne Hlavacka, Karen Long, Dimitar Dzikov, and Tim Vondrasek

Motion made by (Hlavacka/ Goins) to approve the committee assignments as presented. Motion carried unanimously.

d. Board Recognitions

III. CONCLUSION

a. Unfinished Business

None

b. New Business

None

IV. ADJOURNMENT

Motion made by (Zagrodnik/ Dzikov) to adjourn the meeting at 12:58p.m. Motion carried unanimously.

Respectfully Submitted,

Ann Boland, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll Rand Kevin Zagrodnick, River Bank Doug Billings, Empire Dimitar Dzikov, Coulee Bank TimVondrasek, Norwinn Company Nick Goenz, Mid City Steele Anne Hlavacka, UW- La Crosse	Teresa Pierce, WCI Gina Brown, WCI Kelly Norsten, WCI Amy Felber, WCI Wanda Palmer, WCI Amy Larson, WCI Amy Scarborough, WCI Erika Deal, WCI Gidget Gade, WCI Michelle Burkhardt, WCI Della Snyder, WCI Xai Moua, WCI Andrea Brownlee, WCI Gina Merrell, WCI Pamela Amundson, WCI Faith Oliver, WCI Jennifer Dwyer, WCI Jonathan, Ward, WCI Grandpa Jerry Rank, Success Story Amber Zweirzycki, Success Story Darin Streeck, Success Story	Dave Ring, Kwik Trip Angela Menenez, Logistics Health Karen Long, Organic Valley Neil Kamrowksi, International Assoc. of Machinist and Aerospace Workers



**Board of Directors
Slate of Officers
2018-2019**

Chair Ann Boland

Vice-Chair Dave Ring

Secretary/Treasurer Kevin Zagrodnick

Committee Membership

Executive Committee—Meets as needed

Members: Ann Boland, Dave Ring, and Kevin Zagrodnick

Personnel/Compensation—Meets once in the Spring

Members: Angela Menezes, Anne Hlavacka, Karen Long, Dimitar Dzikov and Tim Vondrasek

Oversight Committee—Meets once in the Fall

Members: Kevin Zagrodnick, Doug Billings, Neil Kamrowski, Nick Goins



BOD Responsibility	Name and Title	Employer Information	Contact Information	Terms
Chair	Boland, Anna Director, Service Delivery and Relationship Mgmt	Ingersoll Rand 3600 Pammel Creek Road La Crosse, WI 54601	(608) 787-4759 (608) 386-6212 (cell) aboland@irco.com	Appointed: 11/2012 (1-year term) First term expired: 11/30/13 (3) Second term expires: 11/30/16 (3) Third term expires: 11/30/19 (3)
Vice Chair	Ring, Dave Community Relations Coordinator	Kwik Trip 1626 Oak Street La Crosse, WI 54603	(608) 793-5940; Fax (608) 793-6311 dring@kwiktrip.com	Appointed: 5/2011 (3-year term) First term expires: 11/30/14 (3) Second term expires: 11/30/17 (3) Third term expires: 11/30/20 (3)
Secretary Treasurer	Zagrodnick, Kevin Assistant Vice President	River Bank 4401 Mormon Coulee Rd. La Crosse, WI 54601	(608) 788-6300 Fax (608) 788-3607 kevin.zagrodnick@riverbank.biz	Appointed: 11/2013 (3-year term) First term expires: 11/30/16 (3) Second term expires: 11/30/19(3)
Director	Billings, Doug	Empire N5206 Marco Road Onalaska, WI 54650-0218	(608) 783-3301 fax: (608) 783-3306 dougb@empirescreen.com	Appointed: 11/2014 (3 Year Term) Initial Term Expires 11/30/2017
Director	Dzikov, Dimitar	Coulee Bank 1516 Losey Blvd. South La Crosse, WI 54601	(608) 784-5367 Fax (608) 784-1069 ddzikov@couleebank.net	Appointed: 6/29/16 (3 Year Term) First Term Expires: 11/30/2019
Director	Goins, Nick	Mid-City Steel 115 Buchner Place La Crosse, WI 54603	(608) 793-2311 ngoins@mid-citysteel.com	Appointed: 8/2017 Initial Term Expires: 11-30-2020
Director	Hlavacka, Anne	UW-La Crosse Small Business Development Center La Crosse, WI 54601	(608) 785-8782 ahlavacka@uwlax.edu	Appointed: 8/12/15 (3 Year Term) First Term Expires: 11/30/2018 Second Term Expires
Director	Kamrowski, Neil	Intl. Assoc. of Machinists & Aerospace 1307 Market St. La Crosse, WI 54601	(608) 784-2025 (608) 784-8817 nkamrowski@iamaw.org	Appointed: 1/14/16 (3 Year Term) Initial term expires: 11/30/19
Director	Long, Karen Employee Culture and Communications Manager	Organic Valley/CROPP Cooperative One Organic Way La Farge, WI 54639	(608) 625-3482 karen.long@organicvalley.coop	Appointed: 11/30/15 (3 Year Team) Initial term expires: 11/30/18
Director	Menezes, Angela Human Capital Consultant	Logistics Health, Inc. 328 Front St. S La Crosse, WI 54601	(608) 782-0404, ext. 6610 Fax (608) 793-2905 amenezes@logisticshealth.com	Appointed: 2/22/15 (3 Year term) Initial term expires: 11/30/18
Director	Vondrasek, Tim General Manager	Norwinn Company 16949 N 13th St Galesville, WI 54630	(608) 582-2213 Norwinntim@aol.com	<i>Appointed: 8/12/15 (3 Year term)</i> <i>Initial term 11/30/18 (3)</i> Second Term:

11-2016	11-2017	11-2018	11-2019	11/30/2020	11/30/2021	11/30/2022
Ann Boland	Dave Ring	Karen Long	Ann Boland	Dave Ring	Karen Long	Ann Boland
Kevin Zagrodnick	Kurt Bear*	Angie Menezes	Kevin Zagrodnick	Nick Goins	Angie Menezes	Kevin Zagrodnick
	Doug Billings	Tim Vondrastek	Dimitar Dzikov	Doug Billings	Tim Vondrastek	Dimitar Dzikov
		Anne Hlavacka	Neil Kamrowski		Anne Hlavacka	Neil Kamrowski

Section 3: Term. The terms of the initial Board of Directors shall be for fixed and staggered terms not to exceed 3 years, as further determined by the directors. Thereafter, terms of the Board of Directors shall not exceed five (5) consecutive 3 year terms.