

**Board of Director's
Full Board Meeting
Monday, August 28, 2017
3:00 pm to 5:00 pm
Workforce Connection, Inc. Offices
2615 East Avenue South—Lower Level Conference Room
La Crosse, WI 54601**

Agenda Item	Action
I. CALL TO ORDER (3:00 P.M TO 3:05 PM)	
A. Announcement and Introduction	
• Introduce potential New Board Member—Neil Goins	
B. Approve June 26, 2017 Meeting Minutes	X
II. OVERSIGHT COMMITTEE REPORT OUT	(3:05 p.m. to 3:30 p.m.)
A. Review and Approve Recommendation	X
1. June, 2017 Financials	
2. 2017-2018 Preliminary Budget	
3. 2016-17 Continuous Improvement Report	(Available at Meeting)
4. 2017-18 Continuous Improvement Plan	(Available at Meeting)
5. Credit Card Policy	(Available at Meeting)
III. REPORTS	(3:30 p.m. to 4:00 p.m.)
A. Executive Director's Report	X
B. Financial Reports	
• .5% Pay Pool Determination	X
C. WCI Program's Report	X
IV. INITIATIVES	
A. Mission Backers Updates	(4:00 p.m. to 4:30 p.m.)
B. Annual Meeting Planning (October 30, 2017)	
C. Breakfast Forum	
IV. TRANSITIONS	(4:30 p.m. to 4:45 p.m.)
A. Accept Kurt Bear's Resignation	
B. Vote to approve Neil Goins Application	X
V. ADJOURNMENT	(4:45 p.m. to 5:00 p.m.)
A. Unfinished Business	
B. New Business	
C. Confirm Next Meeting Date—October 30, 2017	

OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Kurt Bear, TUMMA	Director
Angela Menezes, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director

2017-2018 BOARD SCHEDULE

*Monday, August 21, 2017	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Bear)
Monday, August 28, 2017	3:00 p.m.	Full Board
*Monday, October 30, 2017	11:00 a.m.	Annual Meeting
Monday, January 29, 2018	3:00 p.m.	Full Board
Monday, March 26, 2018	3:00 p.m.	Full Board—Strategic Focus
*Monday, May 14, 2018	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Menezes/Vondrastek)
Monday, May 21, 2018	3:00 p.m.	Full Board
Monday, June 26, 2018	3:00 p.m.	Full Board

Board and committee meetings are held the 4TH Monday of the meeting month, unless otherwise noted (). Board committee meetings will be held at 2:00pm in the Workforce Connections, Inc. offices, and regular Board meetings will be held at 3:00pm in the Workforce Connections, Inc. offices.*

Workforce Connections, Inc.
Board of Directors
Business Meeting
Monday, June 26, 2017

Attendance Page 2

I. CALL TO ORDER

A. Announcement and Introductions

Ms. Boland, Chair, called the meeting to order at 2:59 p.m. with a quorum present.

B. Additions to Agenda

None

C. Meeting Minutes

Motion made by (Hlavacka/Zagrodnick) to approve April 3, 2017 Meeting Minutes.

Motion carried unanimously.

II. PERSONNEL AND COMPENSATION SUBCOMMITTEE REPORT OUT

A. Review and Approve Recommendations

Ms. Menezes made the motion from the committee made to the full board to approved the recommendations. Motion carried unanimously.

III. ORGANIZATIONAL ELEMENTS

A. Ms. Pierce reviewed the By Law changes. A motion made by Bear/Ring to approve the by-laws. Discussion ensued. It was agreed by consensus to review the rest of the agenda for a better understanding of the status of other initiatives. Approval was deferred until after all agenda elements reviewed. Electronic voting occurred the next day due to time constraints. Motion carried 10-1.

B. WIOA and W-2 Contract Updates. Ms. Pierce announced that WCI was awarded all WDB contracts and detailed contract requirements. Discussion ensued.

C. Mission Backers. Ms. Pierce reviewed project progress and direction for Mission Backers. Discussion ensued.

D. Ms. Pierce announced that the ALICE project with the Otto Bremer Trust will be put on hold for additional project development and submitted in October.

E. Financial

1. April financial statements were reviewed. Motion made by (Zagrodnick/Menezes) to approve the April financials. Motion carried unanimously.

2. Form 990 was reviewed. Motion made by (Ring/Zagrodnick to approve the Form 990. Motion carried unanimously.

3. Lease renewals were reviewed. Motion made by (Hlavacka/Long) to approve the lease renewals. Motion carried unanimously.

4. Ms. Pierce briefly discussed Transportation Connections, and restarting the program to address restricted assets.

F. Executive Directors report. Ms. Pierce provided an overview of the Executive Directors report. Motion made by (Long/Ring) to approve the Executive Directors. Motion carried unanimously.

G. 2017-2018 Meeting Schedule. Motion made by (Menezes/Zagrodnick) to approve the 2017-2017 meeting schedule. Motion carried unanimously.

IV. CLOSED SESSION

In accordance with Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the Committee will enter closed session to discuss:

A. Executive Director Evaluation and Contract. Entered into close session at 4:52 p.m.

V. ADJOURNMENT

Motion made by (Ring/Bear) to adjourn the meeting. Motion carried unanimously.
Business Meeting adjourned at 5:10 p.m.

Respectively Submitted,

Ann Boland,
Chair

ATTENDANCE

<u>PRESENT</u>	<u>OTHERS PRESENT</u>
Anna Boland, Ingersoll Rand	Teresa Pierce, WCI
Dave Ring, Kwik Trip	Kenda Fluegge, WCI
Kevin Zagrodnick, River Bank	
Kurt Bear, Mid City Steel	
Doug Billings, Empire	
Anne Hlavacka, UW- La Crosse	
Tim Vondrasek, Norwinn Company	
Angela Menezes, Logistics Health, Inc.	
Karen Long, Organic Valley	