

**Board of Director's  
Full Board Meeting  
Monday, June 26, 2017  
3:00 pm to 5:00 pm  
Workforce Connection, Inc. Offices  
2615 East Avenue South—Admin Suite Conference Room  
La Crosse, WI 54601**

Agenda Item	Pages	Action
<b>I. CALL TO ORDER</b> (3:00 p.m. to 3:05 p.m.)		
A. Announcement and Introduction		
B. Approve April 3, 2017 Meeting Minutes	1-2	X
<b>II. PERSONNEL AND COMPENSATION SUBCOMMITTEE REPORT OUT</b>		
A. Review and Approve Recommendation (3:05 p.m. to 3:20 p.m.)	3-7	X
1. Recommendation 1—2016-2017 2% Incentive Pay		
2. Recommendation 2—2017-2018 Pay Pool Adjustments		
3. Recommendation 3—Personnel Policy Adjustments		
4. Recommendation 4—Health Insurance Change		
5. Recommendation 5—2017-2018 Pay Plan Approval	under separate cover	
<b>III. ORGANIZATIONAL ELEMENTS</b>		
A. First Reading of By Law Changes (3:20 p.m. to 3:30 p.m.)	8-17	X
B. WIOA and W-2 Contract Updates (3:30 p.m. to 3:45 p.m.)	18	
C. Discussion on Mission Backers (3:45 p.m. to 4:00 p.m.)	under separate cover	
D. Discussion on Otto Bremer Opportunity (4:00 p.m. to 4:15 p.m.)	19	
E. Financial (4:15 p.m. to 4:30 p.m.)		
1. April 2017 Financial Statements	20-28	X
2. Form 990	29-64	X
3. Lease Renewals	65	
F. Approve Executive Directors Report (4:30 p.m. to 4:35 p.m.)	66-72	X
G. 2017-2018 Meeting Schedule (4:35 p.m. to 4:40 p.m.)	73	X
<b>IV. CLOSED SESSION</b>		
<i>In accordance with Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the Committee will enter closed session to discuss:</i>		
A. Executive Director Evaluation and Contract (4:40 p.m. to 4:55 p.m.)		
<b>V. OPEN SESSION</b> <i>The Committee will reconvene into open session.</i>		
<b>VI. ADJOURNMENT</b> (4:55 p.m. to 5:00 p.m.)		
A. Unfinished Business		
B. New Business		
C. Confirm Next Meeting Date—August 22, 2017		

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## OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Kurt Bear, Mid City Steel	Director
Angela Menezes, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director

## 2016-2017 BOARD SCHEDULE

Monday, August 22, 2016	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Bear)
Monday, August 29, 2016	2:00 p.m.	Executive Committee (Boland/Ring/Zagrodnick)
Monday, August 29, 2016	3:00 p.m.	Full Board
Monday, October 24, 2016	3:00 p.m.	Annual Meeting
Monday, January 30, 2017	3:00 p.m.	Full Board
Monday, April 3, 2017	3:00 p.m.	Full Board—Strategic Focus
Monday, May 22, 2017	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Menezes/Vondrasek)
<del>Monday, May 22, 2017</del>	<del>3:00 p.m.</del>	<del>Full Board—CANCELLED</del>
Monday, June 26, 2017	3:00 p.m.	Full Board

*Board and committee meetings are held the 4TH Monday of the meeting month, unless otherwise noted (\*). Board committee meetings will be held at 2:00pm in the Workforce Connections, Inc. offices, and regular Board meetings will be held at 3:00pm in the Workforce Connections, Inc. offices.*

**Workforce Connections, Inc.**  
**Board of Directors**  
**Business Meeting**  
**Monday, April 3, 2017**

Attendance Page 2

**I. CALL TO ORDER**

A. Announcement and Introductions

Ms. Boland, Chair, called the meeting to order at 3:09 p.m. with a quorum present.

B. Additions to Agenda

WDB Chairperson not able to attend meeting.

C. Meeting Minutes

Motion made by (Zagrodnick/Dzikov) to approve January 30, 2017 Meeting Minutes. Motion carried unanimously.

**II. BOARD BUSINESS**

A. Executive Directors Report

Motion made to by (Zagrodnick/Billings) to approve the Executive Director's Report, February Financial Statements and Program's report collectively. Motion carried unanimously.

**III. STRATEGY SESSION**

Ms. Pierce and Ms. Fluegge presented plan for strategic direction to include continuing doing today's business well, Mission Backers development, and program plan to serve the ALICE population. Discussion ensued.

Motion made by (Bear/Hlavacka) to approve moving forward with strategic plan. Motion carried unanimously.

**IV. ADJOURNMENT**

Motion made by (Bear/Hlavacka) to adjourn the meeting. Motion carried unanimously. Business Meeting adjourned at 4:55 p.m.

Respectively Submitted,

Ann Boland,  
Chair

**ATTENDANCE**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>
Anna Boland, Ingersoll Rand	Teresa Pierce, WCI
Dave Ring, Kwik Trip	Kenda Fluegge, WCI
Kevin Zagrodnick, River Bank	
Kurt Bear, Mid City Steel	
Doug Billings, Empire	

Anne Hlavacka, UW- La Crosse Tim Vondrasek, Norwinn Company Angela Menezes, Logistics Health, Inc. Dimitar Dzikov, Coulee Bank	
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